



RIALTO

Unified School District

BOARD OF EDUCATION
AGENDA, FEBRUARY 24, 2021



***“Bridging Futures
Through Innovation”***

MISSION

The mission of the Rialto Unified School District, the bridge that connects students to their aspirations for the future, is to ensure each student achieves personal and career fulfillment within a global society, through a vital system distinguished by:

- High expectation for student achievement
- Safe and engaging learning environments
- Effective family and community involvement
- Learning opportunities beyond the traditional school setting
- Appreciation of universal diversity

RUSD Board of Education

Mr. Joseph W. Martinez, Board President
Mr. Edgar Montes, Board Vice President
Mrs. Stephanie E. Lewis, Board Clerk
Ms. Dina Walker, Board Member
Mrs. Nancy G. O'Kelley, Board Member
Destiny Lopez, Student Member

RUSD Superintendent Dr. Cuauhtémoc Avila



Front Cover Picture

RUSD Bridge Academy showcases smart Falcons...On a clear and sunny Friday morning and afternoon, Frisbie Middle School honored hundreds of its Honor Roll students with certificates and lawn signs. From left: Frisbie Middle School Secretary, **Ms. Gabriela Chavarria**, Honor Roll student, **Ivan Ramos**, his mother, **Mrs. Martha Ramos**, and FMS Principal, **Dr. Vince Rollins** all took a moment to pose for one of our excelling RUSD students.

RIALTO UNIFIED SCHOOL DISTRICT
Dr. John R. Kazalunas Education Center
182 East Walnut Avenue
Rialto, California

JOSEPH W. MARTINEZ
President

STEPHANIE LEWIS
Clerk

DINA WALKER
Member



EDGAR MONTES
Vice President

NANCY G. O'KELLEY
Member

DESTINY LOPEZ
Student Board Member

CUAUHTÉMOC AVILA, ED.D.
Superintendent

IMPORTANT PUBLIC NOTICE

The Board Meeting of **February 24, 2021**, will be held **VIRTUALLY** and available to the public via YouTube stream.

For those that wish to participate in the meeting and/or make public comments, please follow the steps set forth below:

- To access the Board Meeting via live stream, go to “Our Board”, scroll down to “Board Meeting Videos” and click play.
- The agenda may be accessed on our website by also going to “Our Board” and scrolling down to “Agendas and Minutes”.
- Although not required, for those who wish to make a public comment at this meeting, please email your comments to Martha Degortari, Executive Administrative Agent, at mdegorta@rialtousd.org, or leave a detailed message with your comment and call back number at (909) 820-7700, ext. 2124, no later than 4:00 p.m., the day of the Board meeting.
- To access the Spanish version of the Board meeting: United States Toll +1-408-418-9388 Access Code – 960 675 512 #.



**RIALTO UNIFIED SCHOOL DISTRICT
REGULAR MEETING OF THE BOARD OF EDUCATION
AGENDA**

February 24, 2021

**Dr. John R. Kazalunas Education Center
182 East Walnut Avenue
Rialto, California**

Board Members:

**Joseph W. Martinez, President
Edgar Montes, Vice President
Stephanie E. Lewis, Clerk
Nancy G. O'Kelley, Member
Dina Walker, Member
Destiny Lopez, Student Board Member**

Superintendent:

Cuauhtémoc Avila, Ed.D.

Any individual who requires disability-related accommodations or modifications, including auxiliary aids and services, in order to participate in the Board meeting should contact the Superintendent or designee in writing.

Pages

A. OPENING

A.1. CALL TO ORDER - 6:00 p.m.

A.2. OPEN SESSION

A.2.1. Comments on Closed Session Agenda Items

Any person wishing to speak on any item on the Closed Session Agenda will be granted three minutes.

A.3. CLOSED SESSION

Moved _____

Seconded _____

As provided by law, the following are the items for discussion and consideration at the Closed Session of the Board Meeting:

Vote by Board Members to move into Closed Session.

_____ Dina Walker, Member

_____ Nancy G. O'Kelley, Member

_____ Stephanie E. Lewis, Clerk

_____ Edgar Montes, Vice President

_____ Joseph W. Martinez, President

Time: _____

**A.3.1. PUBLIC EMPLOYEE
EMPLOYMENT/DISCIPLINE/DISMISSAL/RELEASE/REASSIG
NMENT OF EMPLOYEES (GOVERNMENT CODE SECTION
54957)**

**A.3.2. STUDENT EXPULSIONS/REINSTATEMENTS/EXPULSION
ENROLLMENTS**

A.3.3. CONFERENCE WITH LABOR NEGOTIATORS

Agency designated representatives: Cuauhtémoc Avila, Ed.D., Superintendent; Rhea McIver Gibbs, Ed.D., Lead Personnel Agent, Personnel Services; and Rhonda Kramer, Lead Personnel Agent, Personnel Services.

Employee organizations: California School Employees Association, Chapter 203 (CSEA), Rialto Education Association (REA), Communications Workers of America (CWA)

**A.3.4. CONFERENCE WITH LABOR NEGOTIATOR (Government
Code Section 54957.6)**

Designated Representative: Board President, Joseph W. Martinez

Unrepresented Employee: Superintendent

**A.3.5. PUBLIC EMPLOYEE PERFORMANCE EVALUATION
(Government Code Section 54957)**

Title: Superintendent

A.4. ADJOURNMENT OF CLOSED SESSION

Moved _____

Seconded _____

Vote by Board Members to adjourn out of Closed Session.

_____ Dina Walker, Member

_____ Nancy G. O'Kelley, Member

_____ Stephanie E. Lewis, Clerk

_____ Edgar Montes, Vice President

_____ Joseph W. Martinez, President

Time: _____

A.5. OPEN SESSION RECONVENED - 7:00 p.m.

A.6. PLEDGE OF ALLEGIANCE

A.7. REPORT OUT OF CLOSED SESSION

A.8. ADOPTION OF AGENDA

Moved _____

Seconded _____

Vote by Board Members to adopt the agenda.

_____ Dina Walker, Member

_____ Nancy G. O'Kelley, Member

_____ Stephanie E. Lewis, Clerk

_____ Edgar Montes, Vice President

_____ Joseph W. Martinez, President

B. PRESENTATIONS - None

C. COMMENTS

C.1. PUBLIC COMMENTS NOT ON THE AGENDA

At this time, any person wishing to speak on any item not on the Agenda will be granted three minutes.

C.2. PUBLIC COMMENTS ON AGENDA ITEMS

Any person wishing to speak on any item on the Agenda will be granted three minutes.

C.3. COMMENTS FROM ASSOCIATION EXECUTIVE BOARD MEMBERS

Rialto Education Association (REA), California School Employees Association (CSEA), Communications Workers of America (CWA), Rialto School Managers Association (RSMA).

C.4. COMMENTS FROM THE SUPERINTENDENT

C.5. COMMENTS FROM STUDENT BOARD MEMBER

C.6. COMMENTS FROM MEMBERS OF THE BOARD OF EDUCATION

D. PUBLIC HEARING

11

D.1. PUBLIC INFORMATION

12

Second Quarter Williams Report - Fiscal Year 2020-21 (October - December, 2020).

E. CONSENT CALENDAR ITEMS

15

All items on the Consent Calendar will be acted upon in one motion unless pulled by Board of Education members or the Superintendent for individual action.

Moved _____

Seconded _____

Vote by Board Members to approve Consent Calendar Items.

_____ Preferential Vote by Student Board Member, Destiny Lopez

_____ Dina Walker, Member

_____ Nancy G. O'Kelley, Member

_____ Stephanie E. Lewis, Clerk

_____ Edgar Montes, Vice President

_____ Joseph W. Martinez, President

E.1. GENERAL FUNCTIONS CONSENT ITEMS - None

E.2. INSTRUCTION CONSENT ITEMS

E.2.1. COURSES FOR APPROVAL

16

Approve the new courses that will be utilized by all middle and high schools in the District beginning with the 2021-2022 school year, at no cost to the District.

E.3. BUSINESS AND FINANCIAL CONSENT ITEMS

E.3.1. WARRANT AND PURCHASE ORDER LISTING

Approve Warrant Listing Register and Purchase Order Listing for all funds from January 22, 2021 through February 4, 2021, (Sent under separate cover to Board Members). A copy for public review will be available in the District's website.

E.3.2. DONATIONS

18

Accept the listed donations from Kroger; Blackbaud Giving Fund; Richard T. Fields Bar Association, Inc.; Adopt-A-Classroom.org; DATA Impressions; Subrigo, and request that a letter of appreciation be sent to the donor.

- E.3.3. AGREEMENT WITH ART SPECIALTIES, INC. – TRAPP ELEMENTARY SCHOOL** 19
- Approve an agreement with Art Specialties, Inc. to provide and install digitally printed signage to promote PBIS (be safe, be responsible, be respectful), for the Multipurpose Room, Classroom Buildings and labels for the front office and kindergarten building at Trapp Elementary School, effective February 25, 2021 through May 30, 2021, at a cost not-to-excess \$5,091.19, and to be paid from the General Fund – Step-Up.
- E.3.4. AMENDMENT TO AGREEMENT WITH WORDS & TECH INC.** 20
- Amend the agreement with Words & Tech to provide services of up to an additional \$10,000 which includes interpretation of meetings and conferences, translation of documents and instructional requests from teachers for languages other than Spanish and professional development for Rialto Unified School District Interpreters, for a total cost not-to-exceed \$20,000.00. All other terms of the agreement shall remain the same.
- E.3.5. DATA PRIVACY AGREEMENTS FOR THIRD PARTY APPLICATIONS** 21
- Approve the Data Privacy Agreements for the following Program/Applications: Gimkit, Soundtrap, PIQE, All About Aerodynamics, and Skill Struck for the term as specified in each agreement, at no cost to the District.
- E.3.6. AGREEMENT WITH GUNN PSYCHOLOGICAL SERVICES INC.** 22
- Approve an agreement with Gunn Psychological Services, Inc. to provide Independent Education Evaluation (IEE) effective February 26, 2021 through June 30, 2021, at a cost not-to-exceed \$5,000.00, and to be paid from the General Fund - Special Education.

E.3.7.	AGREEMENT WITH PARENT INSTITUTE FOR QUALITY EDUCATION (PIQE) TRAINING- RIALTO MIDDLE SCHOOL	23
	<p>Approve an agreement with the Parent Institute of Quality Education (PIQE) for a minimum of fifty (50) parents at a cost of \$7,000.00 and an additional \$2,000.00 for any additional class for parents to participate that will be held (virtually) at Rialto Middle School, effective February 25, 2021 through June 30, 2021, at a cost not-to-exceed \$9,000.00, and to be paid from the General Fund- Site Title I.</p>	
E.4.	FACILITIES PLANNING CONSENT ITEMS - None	
E.5.	PERSONNEL SERVICES CONSENT ITEMS	
E.5.1.	PERSONNEL REPORT NO. 1251 FOR CLASSIFIED AND CERTIFICATED EMPLOYEES	24
	<p>Approve Personnel Report No. 1251 for classified and certificated employees.</p>	
E.5.2.	RESOLUTION NO. 20-21-19 PROVISIONAL INTERNSHIP PERMIT	35
	<p>Adopt Resolution No. 20-21-19 authorizing the Lead Personnel Agent, Personnel Services, to assign various teachers who are enrolled in a credential program, but have not yet completed the requirements to enter an internship program.</p>	
E.5.3.	RESOLUTION NO. 20-21-21 - NON-REELECTION OF CERTIFICATED PROBATIONARY EMPLOYEES	36
	<p>Adopt Resolution No. 20-21-21 for Non-reelection of Certificated Probationary Employees.</p>	
E.6.	MINUTES	37
E.6.1.	MINUTES - REGULAR BOARD OF EDUCATION MEETING OF FEBRUARY 10, 2021	38
	<p>Approve the minutes of the Regular Board of Education meeting held February 10, 2021.</p>	

F. DISCUSSION/ACTION ITEMS

49

F.1. RESOLUTION 20-21-20 - NATIONAL SCHOOL BREAKFAST WEEK

50

Moved _____

Seconded _____

Adopt Resolution No. 20-21-20 and declaring March 8-12, 2021, as National School Breakfast Week, and encourages all citizens to recognize the efforts made by Schools, and all of the Nutrition Services Employees to ensure the health, safety, and success of our children.

Vote by Board Members.

_____ Dina Walker, Member

_____ Nancy G. O'Kelley, Member

_____ Stephanie E. Lewis, Clerk

_____ Edgar Montes, Vice President

_____ Joseph W. Martinez, President

F.2. 2021 BALLOT FOR CSBA DELEGATE ASSEMBLY

Moved _____

Seconded _____

The Rialto Unified School District Board of Education votes for the following as Delegate(s) to the California School Boards Association Delegate Assembly:

Candidates: (Vote for no more than six candidates) *denotes incumbent

_____ Randall Cenicerros (Mountain View SD)

_____ Tom Courtney (Lucerne Valley USD)*

_____ Henry Cowles (Cucamonga SD)

_____ Andrew Cruz (Chino Valley USD)

_____ Mark Dundon (Hesperia USD)

_____ Flora Martinez (Ontario-Montclair SD)

_____ Michael Snellings (Yucaipa-Calimesa Joint USD)

_____ Shari Megaw (Chaffey Jt. Union HSD)*

_____ Gabriel Stine (Victor ESD)*

_____ Eric Swanson (Hesperia USD)*

_____ Mondy Taylor (Etiwanda SD)*

_____ Kathy Thompson (Central SD)*

_____ Paul Zamoyta (Bear Valley Unified SD)

Vote by Board Members.

_____ Dina Walker, Member

_____ Nancy G. O'Kelley, Member

_____ Stephanie E. Lewis, Clerk

_____ Edgar Montes, Vice President

_____ Joseph W. Martinez, President

G. ADJOURNMENT

The next regular meeting of the Board of Education of the Rialto Unified School District will be held **virtually** on March 10, 2021, at 7:00 p.m. **and available to the public via YouTube stream.**

Materials distributed or presented to the Board of Education at the Board Meeting are available upon request from the Superintendent's Office.

Moved _____

Seconded _____

Vote by Board Members to adjourn.

_____ Preferential Vote by Student Board Member, Destiny Lopez

_____ Dina Walker, Member

_____ Nancy G. O'Kelley, Member

_____ Stephanie E. Lewis, Clerk

_____ Edgar Montes, Vice President

_____ Joseph W. Martinez, President

Time: _____

D PUBLIC HEARING



TO: Board of Education

FROM: Cuauhtémoc Avila, Ed.D., Superintendent

ITEM: **SECOND QUARTER WILLIAMS REPORT – FISCAL YEAR 2020-21
(OCTOBER - DECEMBER, 2020)**

Education Code section 1240(c)(2)(G) requires that the results of the visits and/or reviews be reported to the governing board of each school district at a regularly scheduled meeting held in accordance with public notification requirements.

In summary, there are NO findings to report in the following areas:

1. Instructional Materials: The instructional materials sufficiency reviews were conducted during the first quarter of the 2020-21 fiscal year as part of the *Williams* site visitation process and the findings were reported in the first quarterly reports generated in October 2020.

2. School Accountability Report Cards (SARC): 2018-19 SARCs published in the 2019-20 school year were reviewed for accuracy of information pertaining to the quality, currency and availability of instructional materials, and facilities good repair. Preliminary findings were provided to districts with an opportunity for revision and resubmission, as appropriate. Upon final review, no inaccuracies were reported for any of our district's *Williams*-monitored sites.

3. School Facilities: Facilities inspections were conducted at monitored sites offering in-person instruction during the first quarter of the 2020-21 fiscal year as part of the *Williams* site visitation process and applicable findings were reported in the first quarterly report generated in October 2020.

4. Teacher Assignments: Following the postponement of the implementation of the new annual assignment monitoring process (California Statewide Assignment Accountability System CalSAAS) by the California Department of Education and Commission on Teacher Credentialing, the 2019-20 fiscal year review began October 1, 2020, and concluded December 30, 2020. The 2020-21 review will take place April – June 2021 (90 day statute).

The following document for the 2019-20 certificated assignment monitoring findings which are considered informational only (non-consequential) as the intent was to allow for training, identification of reporting inaccuracies, and resolution of assignment issues in preparation for the consequential 2020-21 fiscal year review.

Submitted and Reviewed by: Mohammad Z. Islam

**Rialto Unified School District
Williams Teacher Assignment Monitoring Data
2019/20 Fiscal Year**

School Name	Enrollment	EL Enrollment	2012 Declie	Elementary Classes/Secondary Classroom Periods Where Teacher Lacks Authorization to Teach English Learners and 20% or More of Students Were English Learners (Based on Census Date)	Teacher Vacancies (Based on SARC Data)	Teacher Vacancies Filled (Based on SARC Data)	Overall Misassignments* (Based on Census Date)	Misassignments Corrected During CalSAAS Review (Based on Census Date)
Bemis Elementary	624	149	1	0	0	0	0	0
Boyd Elementary	550	239	3	0	0	0	0	0
Casey Elementary	717	263	1	0	0	0	0	0
Curtis (Sam V.) Elementary	600	193	2	0	0	0	0	0
Dunn Elementary	578	206	2	0	0	0	0	0
Frisbie Middle	1,161	320	2	0	0	0	8	0
Jehue (William G.) Middle	1,604	438	3	0	0	0	12	0
Kelley Elementary	642	231	3	0	0	0	0	0
Kolb Middle	1,022	215	3	0	0	0	11	0
Preston Elementary	583	141	3	0	0	0	0	0
Rialto Middle	1,233	325	3	0	0	0	14	0
	9,314	2,720		0	0	0	45	0

Footnotes:

*Overall misassignments includes both corrected and uncorrected misassignments determined during the CalSAAS review.

Definitions & Explanations:

"Teacher vacancy" means a position to which a single designated certificated employee has not been assigned at the beginning of the year for an entire year or, if the position is for a one-semester course, a position to which a single designated certificated employee has not been assigned at the beginning of a semester for an entire semester. [E.C. Section 35186(h)(3) and C.C.R. Title 5 Section 4600(b)]

"Misassignment" means the placement of a certificated employee in a teaching or services position for which the employee does not hold a legally recognized certificate or credential or the placement of a certificated employee in a teaching or services position that the employee is not otherwise authorized by statute to hold. [E.C. 35186(h)(2)]

**Rialto Unified School District
Williams Teacher Assignment Monitoring Data
2019/20 Fiscal Year**

Definitions & Explanations (cont.):

More than one misassignment may be identified within a certificated assignment (e.g., a special education teacher lacking authorization for potentially more than one disability). English learners (EL) misassignments are one per teacher of record and included in the total of misassignments.

Recent changes to Education Code 44258.9 removed the requirement for LEAs to report classrooms with 20 percent or more English learners since all teacher assignments will be monitored for English learner services annually (columns for this data were included in previous versions of this report).

E CONSENT CALENDAR ITEMS



TO: Board of Education

FROM: Cuauhtémoc Avila, Ed.D., Superintendent

ITEM: **COURSES FOR APPROVAL**

Background: Education Services requests the Board of Education approve the middle and high school courses listed below to be offered at our secondary schools during the 2021-2022 school year. These include courses in the areas of English/Language Arts, Social Studies, Career Technical Education (CTE), and Electives. These courses were approved in their curriculum committees and were approved at the February 2, 2021 Curriculum Council meeting.

Middle School Courses

ELECTIVES

Public Safety I: Citizenship and Character-Building (5 credits) Grades 7-8

This is a semester-long elective introductory Public Safety Program course which is guided by the qualities and principles of the public safety sector. This course promotes students to practice positive character traits and examines the values of being a responsible member of the community. Students will engage in an instructional program that integrates academics and technical preparation focusing on career awareness and desired personal traits within the community, public safety, and military.

Public Safety II: Community and Leadership (5 credits) Grades 7-8

This semester-long elective course is designed to prepare students for career and technical educational courses offered at the high school level. Students will experience the four skills of language (reading, writing, speaking, and listening) through instruction, case-study evaluations, hands-on training, and problem-based activities. This course will cultivate an environment in which students will work towards creating personal effective leadership traits and resolve conflict through critical thinking and the art of communication.

High School Courses

ENGLISH

Multicultural Literature P (10 credits) Grades 10

Multicultural Literature is a yearlong course designed for students interested in studying various multicultural writers and the relationship of the selected readings to each writer's cultural background. Multicultural Literature will explore different racial ethnicities in the United States, paying particular attention to how the literature explores racism, discrimination, and rises above oppression. In this literature course, students will closely examine the critical relationships of the

authors who challenged the discourse of American socio-political policy and commentary to move towards a more socially just and caring world for everyone. UC “B” designation pending.

SOCIAL STUDIES

Race & Gender in U.S. History P (10 credits)

Grades 10

Race & Gender in U.S. History is a yearlong course introducing students to the turning points in the growth of America into a world power. The focus in this class is on how our founding documents created the foundation for a society based on natural rights for all. This course focuses on how different racial, ethnic, and minority groups have worked to make these rights a reality as viewed from the lens of the struggle and contributions of women, African Americans, immigrants, Mexican Americans and other minorities to become equal participants in the American experience. UC “A” designation pending.

CAREER TECHNICAL EDUCATION

Advanced Cabinetmaking and Millwork P (10 credits)

Grades 11-12

This Capstone Cabinetmaking course will introduce students to the construction of high-quality finished products such as cabinets and furniture. Students will be introduced to mass production techniques and entrepreneurship as they participate in manufacturing of cabinetry and wood products. They will design, build, and test market furniture, cabinets, or wood products. Students will gain employable skills as related to the Building and Construction Trades Industry sector and will be evaluated and tested using the Woodwork Manufacturing Skills Standards. Students may also earn an OSHA 10 certificate, and complete industry recognized certifications through Precision Exams. UC “G” designation pending.

SUMMER SCHOOL (High School)

Summer Mathematics Institute (5 elective credits)

Grades 9-10

The 5 elective credits (9 days) Summer Mathematics Institute (SMI) prepares and supports students to excel in high school courses in mathematics and to plan for college and career. The curriculum for this course was designed by California State University, San Bernardino. Instruction will be led using EdReady, a computer based program that assesses students’ readiness for college math. The program uses data to identify existing knowledge gaps and creates a personalized study plan for each student that meets their personal academic needs. The program consists of live instruction that includes problem solving, STEAM activities, and engagement activities including campus tours and college readiness workshops.

Recommendation: Approve the new courses that will be utilized by all middle and high schools in the District beginning with the 2021-2022 school year.

Fiscal Impact: No fiscal impact

Submitted by: Ed D’Souza, Ph.D.
Reviewed by: Darren McDuffie, Ed.D.



Rialto Unified School District

Board Date: February 24, 2021

TO: Board of Education

FROM: Cuauhtémoc Avila, Ed.D., Superintendent

ITEM: **DONATIONS**

<u>MONETARY DONATIONS</u>	<u>LOCATION / DESCRIPTION</u>	<u>AMOUNT</u>
Kroger	Garcia Elementary / Instructional Materials	\$ 580.59
Blackbaud Giving Fund	Garcia Elementary / Instructional Materials	\$ 150.00
Richard T. Fields Bar Assoc., Inc.	Bemis Elementary / Instructional Materials	\$ 500.00

<u>NON-MONETARY DONATIONS</u>	<u>LOCATION / DESCRIPTION</u>
Adopt-A-Classroom.org	Trapp Elementary / 100 – 24-pack of Crayola Crayons for Ms. Ubario’s class
DATA Impressions	Parent Summit / 2 Chromebooks (\$600.00 value)
Subrigo	Fitzgerald Elementary (M&O) / 1 brand new phone system (complete with materials, equipment and installation of phone switch system) (\$23,020.00 value)

RECOMMENDATION: It is recommended that the Board of Education accept the listed donations and send a letter of appreciation to each of the following donors:

Kroger; Blackbaud Giving Fund; Richard T. Fields Bar Association, Inc.; Adopt-A-Classroom.org; DATA Impressions; and Subrigo

<u>DISTRICT SUMMARY</u>	<u>TOTALS</u>
Monetary Donations – February 24, 2021	\$ 1,230.59
Donations – Fiscal Year-to-Date	\$ 18,846.39

Submitted and Reviewed by: Mohammad Z. Islam



TO: Board of Education

FROM: Cuauhtémoc Avila, Ed.D., Superintendent

ITEM: **AGREEMENT WITH ART SPECIALTIES, INC. – TRAPP ELEMENTARY SCHOOL**

Background: Art Specialties, Inc. is a local business that has worked with Rialto Unified School District to provide collegiate artwork throughout many of our sites. Trapp Elementary School continues its efforts to support and nurture a healthy culture which includes Positive Behavior Intervention and Support (PBIS), Social Emotional Learning (SEL), and Safety. This is reflected in our School Plan for Student Achievement and Strategic Plan for success.

Reasoning: Promoting and fostering a positive school culture is part of the School Plan and Strategic Plan at Trapp Elementary School. Having signage that builds school pride and promotes PBIS behavior expectations will help our scholars build a sense of belonging and positive self-image. As a result, Trapp Elementary School requests to have printed signs to be placed on, and around, our campus with the purpose of motivating staff, students, and the community towards excellence in learning, instruction and community involvement.

Recommendation: Approve an agreement with Art Specialties, Inc. to provide and install digitally printed signage to promote PBIS (be safe, be responsible, be respectful), for the Multipurpose Room, Classroom Buildings and labels for the front office and kindergarten building at Trapp Elementary School, effective February 25, 2021 through May 30, 2021.

Fiscal Impact: Not-to-exceed \$5,091.19 – General Fund – STEP-UP

Submitted by: Berenice Gutierrez
Reviewed by: Darren McDuffie, Ed.D.



TO: Board of Education
FROM: Cuauhtémoc Avila, Ed.D., Superintendent

ITEM: AMENDMENT TO AGREEMENT WITH WORDS & TECH INC.

Background: On September 9, 2020, the Board of Education approved an agreement with Words & Tech Inc. with a not-to-exceed amount of \$10,000.00. Words & Tech Inc. has partnered with the Rialto Unified School District to provide services in the area of interpretation, translation, and professional development for Interpreters. Words & Tech Southern California branch specializes in providing public education language services in the area of parent and community events interpreting, conference interpreting and health related interpreting and translation. Demographic shifts within Southern California have increased the number of families within Rialto that speak a language other than English or Spanish. The top three languages after English and Spanish are Arabic, Tagalog, and Vietnamese. Words & Tech Inc. offers interpretation and translation services in over 30 languages.

Reasoning: Services provided by Words & Tech Inc. tie directly to Strategy 5: We will ensure full engagement of Rialto Unified families. These services will be used to fully engage families that speak languages other than English and Spanish by opening avenues of communication at school sites and within various departments. Words & Tech Inc. will also translate instructional tools at the request of teachers.

Recommendation: Amend the agreement with Words & Tech to provide services of up to an additional \$10,000 which includes interpretation of meetings and conferences, translation of documents and instructional requests from teachers for languages other than Spanish and professional development for Rialto Unified School District Interpreters, for a total cost not-to-exceed \$20,000.00. All other terms of the agreement shall remain the same.

Fiscal Impact: Not-to-exceed \$10,000.00 – General Fund

Submitted by: Marina Madrid, Ed.D.
Reviewed by: Darren McDuffie, Ed.D.



TO: Board of Education
FROM: Cuauhtémoc Avila, Ed.D., Superintendent

ITEM: DATA PRIVACY AGREEMENTS FOR THIRD PARTY APPLICATIONS

Background: Technology Service agreements entered into, amended or renewed by a California LEA on or after January 1, 2015 must follow specific requirements. These requirements apply to contracts for services that utilize electronic technology, including cloud-based services, for digital storage, management and retrieval of pupil records as well as educational software that authorizes third party providers to access, store and use pupil records. Applications include paid or free applications. Along with Family Educational Rights and Privacy Act (FERPA), Children's Online Privacy Protection Rule (COPPA), Children's Internet Protection Act (CIPA), Student Online Personal Information Protection Act (SOPIPA) and Ed Code that districts must adhere to in order to protect student data.

Reasoning: The following programs will be used within the district. Rialto Unified School District can piggyback on the agreements already in place by other districts.

<i>Program/Application</i>	<i>Purpose</i>	<i>Term of Agreement</i>
Gimkit	Online engagement tool	02/26/20 - 02/25/23
Soundtrap	Recording software	11/12/20 - 11/11/23
PIQE	Parent organization	02/21/21 - 02/20/24
All About Aerodynamics	STEAM learning project	01/21/21 - 01/20/24
Skill Struck	Computer science curriculum	02/04/21 - 02/03/24

Recommendation: Approve the Data Privacy Agreements for the following Program/Applications: Gimkit, Soundtrap, PIQE, All About Aerodynamics, and Skill Struck for the term as specified in each agreement.

Fiscal Impact: No fiscal impact

Submitted by: Paulina Villalobos and Beth Ann Scantlebury
Reviewed by: Darren McDuffie, Ed.D.



TO: Board of Education

FROM: Cuauhtémoc Avila, Ed.D., Superintendent

ITEM: **AGREEMENT WITH GUNN PSYCHOLOGICAL SERVICES INC.**

Background: The Rialto Unified School District needs a Licensed Educational Psychologist to provide Independent Education Evaluations (IEEs) in the area of Psycho-Educational Evaluations for a current student per their Individualized Education Program (IEP) and settlement agreement for the remainder of the 2020-2021 school year.

Reasoning: To ensure compliance with student's IEP and settlement agreement, the District will need to contract with an IEE assessor to complete a psycho-educational assessment.

Recommendation: Approve an agreement with Gunn Psychological Services, Inc. to provide Independent Education Evaluation (IEE) effective February 26, 2021 through June 30, 2021.

Fiscal Impact: Not-to-exceed \$5,000.00 – General Fund - Special Education

Submitted by: Bridgette Ealy
Reviewed by: Darren McDuffie, Ed.D.



TO: Board of Education

FROM: Cuauhtémoc Avila, Ed.D., Superintendent

ITEM: **AGREEMENT WITH PARENT INSTITUTE FOR QUALITY EDUCATION (PIQE) TRAINING- RIALTO MIDDLE SCHOOL**

Background: The parent Institute for Quality Education (PIQE) will provide a nine (9) week parent training course. The training is designed to develop skills and techniques which will enable parents to address the educational needs of their school-aged children. PIQE will recruit parent by phone, email, the Remind app, and the school website; provide a needs assessment session, a series of weekly training sessions for parents culminating in a graduation ceremony with certificates for parents who attend four (4) sessions or more. This training has been successful at several instructional sites within the district including Carter High School, Jehue Middle School, and Kucera Middle School.

Reasoning: This parental engagement course is in alignment with the District's Strategic Plan, Strategy 5 - We will ensure full engagement of RUSD families in the education of their children.

Recommendation: Approve an agreement with the Parent Institute of Quality Education (PIQE) for a minimum of fifty (50) parents at a cost of \$7,000.00 and an additional \$2,000.00 for any additional class for parents to participate that will be held (virtually) at Rialto Middle School, effective February 25, 2021 through June 30, 2021.

Fiscal Impact: Not-to-exceed \$9,000.00- General Fund- Site Title I

Submitted by: Robin S. McMillon, Ed.D.
Reviewed by: Darren McDuffie, Ed.D.



TO: Board of Education
FROM: Cuauhtémoc Avila, Ed.D., Superintendent
ITEM: **CLASSIFIED EMPLOYEES – PERSONNEL REPORT #1251**

PROMOTIONS

Carey, Matthew (Repl. T. Cannon) To: Technology Support 02/22/2021 To: 45-4 \$31.34 per hour
Technician III (8 hours, 12 months)
Information Technology From: 42-4 \$29.08 per hour
From: Information Technology (8 hours, 12 months)
Help Desk Technician
Information Technology

EMPLOYMENT

Alcazar, Ana (Repl. V. Ravelo) Secretary II 02/22/2021 36-1 \$21.59 per hour
Carter High School (8 hours, 12 months)

RESIGNATIONS

Colix, Sandra Instructional Assistant II/B.B. 02/15/2021
Boyd Elementary School
Gonzalez, Raul Instructional Technology 02/23/2021
Assistant
Rialto Middle School
Henderson, Kelly Nutrition Service Worker I 02/16/2021
Dunn Elementary School

RETIREMENTS

Acevedo, Guadalupe Clerk Typist II 06/30/2021
Hughbanks Elementary School
Arredondo, Maria Bus Driver 06/30/2021
Transportation
Barnes, Gary Maintenance Supervisor 06/30/2021
Maintenance & Operations
Beeman, Robert Maintenance Worker III - 06/30/2021
Plumber
Maintenance & Operations

Bleeker, Debra	Account Clerk II Jehue Middle School	06/09/2021
Brown, Diane	Lead Nutrition Service Worker Curtis Elementary School	06/30/2021
Brown, Rita	Accounting Technician Maintenance & Operations	06/30/2021
Campos, Ricardo	Maintenance Worker III - Carpenter Maintenance & Operations	06/30/2021
Castellanos, Cecilia	Clerk Typist II Registration Center	06/30/2021
Chapparo, Eugene	Maintenance Worker III Maintenance & Operations	06/30/2021
Chesonis, Edward	Electrician Maintenance & Operations	06/30/2021
Ciubal, Debra	Nutrition Service Production Expeditor Nutrition Services	06/06/2021
Daversa, Michael	Maintenance Worker III - Plumber Maintenance & Operations	06/30/2021
Decker, Cheryl	Secretary III Facilities	06/30/2021
DeVries, John	Custodian II Trapp Elementary School	06/30/2021
Distrola, Daniel	Agent: Purchasing Purchasing	06/30/2021
Fox, Joseph	Custodian I Milor High School	06/30/2021
Gerhardt, Ray	Grounds Maintenance Worker III Rialto High School	06/30/2021
Goodloe, Robert	Instructional Assistant III - Computer Instruction Rialto High School	06/30/2021

Granados, Carmen	Nutrition Service Worker I Nutrition Services	06/03/2021
Haas, Elisabeth	Clerk Typist II Eisenhower High School	06/30/2021
Islam, Mohammad	Associate Superintendent Business Services	06/30/2021
Jerry, Rhonda	Health Clerk Kolb Middle School	06/10/2021
Lepore, Cynthia	Account Clerk II Kolb Middle School	06/30/2021
Lepore, Joseph	Warehouse Support Services Worker Warehouse	06/30/2021
Martinez, Maria E.	Clerk Typist II Rialto High School	06/10/2021
McKinney, James	Mechanic III – Heavy Duty Transportation	06/30/2021
Meza, Lilibeth	Secretary III Professional Development Center	06/30/2021
Natoli, Kirk	Maintenance Worker III Eisenhower High School	06/30/2021
Patten, Velinda	Benefits/Insurance Claim Technician Risk Management	06/30/2021
Peters, Alisa	Student Body Finance Clerk Eisenhower High School	06/30/2021
Pinks, Luz	Clerk Typist II Casey Elementary School	06/11/2021
Pivac, Nancy	Purchasing Clerk III Purchasing	06/30/2021
Pivac, Paul	Maintenance Worker III Maintenance & Operations	06/30/2021
Preszler, Julius	A.C./Heating Ventilation Technician Maintenance & Operations	06/30/2021

Ramirez, Ronald	Risk Management / Compliance Officer Risk Management	06/30/2021
Rawleigh Jr., Jack	Electronic Technician II(B) Maintenance & Operations	06/30/2021
Ricker, Carla	Safety Specialist District Safety Intervention and Support Services	06/30/2021
Robles, Elizabeth	Clerk Typist III Registration Center	06/30/2021
Sanchez, Jeri (Michelle)	Student Body Finance Clerk Rialto High School	06/30/2021
Sanchez, Tina	School Secretary Child Welfare and Attendance	06/30/2021
Shaddox, Steven	Custodian II Casey Elementary School	06/30/2021
Silva, Linda	Administrative Secretary II Business Services	06/30/2021
Silva, Serena	Health Clerk Kucera Middle School	06/10/2021
Sowell, Jennifer	School Secretary Milor High School	06/30/2021
Tapia, Oscar	Campus Security III Lead District Safety Intervention and Support Services	06/30/2021
Terry, Maria	Account Clerk II Kucera Middle School	06/09/2021
Watkins, Sandy	Instructional Assistant III – SE Carter High School	06/03/2021
Williams-Farmer, Johnnie	Instructional Assistant III – SE Milor High School	06/03/2021

PLACE ON THE 39-MONTH REEMPLOYMENT LIST

Barron, Isabel	Nutrition Service Worker I Kolb Middle School	03/23/2021
Ridgeway, Tonya	Locker Room Attendant Carter High School	03/04/2021

SHORT TERM ASSIGNMENT

Clerical Support	Alternative Education (not to exceed 175 hours)	02/25/2021 - 04/30/2021	29-1 \$18.12 per hour
Clerical Support	Multilingual Programs (not to exceed 408 hours)	02/25/2021 – 05/06/2021	29-1 \$18.12 per hour

CERTIFICATION OF ELIGIBILITY LIST – Clerk Typist II

Eligible: 02/25/2021
Expires: 08/25/2021

CERTIFICATION OF ELIGIBILITY LIST - Instructional Technology Assistant

Eligible: 02/25/2021
Expires: 08/25/2021

CERTIFICATION OF ELIGIBILITY LIST – Workability Liaison Aide

Eligible: 02/25/2021
Expires: 08/25/2021

**Position reflects the equivalent to a one-Range increase for night differential

Submitted and Reviewed by: Rhea McIver Gibbs, Ed. D. and Rhonda Kramer



TO: Board of Education

FROM: Cuauhtémoc Avila, Ed.D., Superintendent

ITEM: **CERTIFICATED EMPLOYEES – PERSONNEL REPORT # 1251**

BACKGROUND/CRIMINAL HISTORY CHECKS HAVE BEEN COMPLETED, AS PER LAW, ON ALL INDIVIDUALS RECOMMENDED FOR EMPLOYMENT.

SUBSTITUTES (To be used as needed at the appropriate rate per day, effective 02/25/2021 unless earlier date is indicated)

Andrews, Rebecca	02/01/2021
Turcios, Sharalee	02/01/2021
Yang, Jennifer	02/02/2021

EMPLOYMENT

Sims III, Robert	Secondary Teacher Rialto High School	01/25/2021	III-1	\$59,912.00 (184 days)
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RESIGNATION

Anderson, Gregory	High School Principal Carter High School	02/19/2021
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RETIREMENT

Arreola-Cerda, Yvette Marie	Elementary Teacher Kelley Elementary School	06/04/2021
Brown, Teresa	Agent: Induction and Teacher Support Professional Development Center	06/30/2021
Bruno, Mary	Elementary Teacher Kordyak Elementary School	06/30/2021
Burelle, Anne	Secondary Teacher Jehue Middle School	06/04/2021
Camberos, Carmen	Elementary Teacher Dunn Elementary School	06/30/2021

Carnes, Pamela	School Nurse Health Services	06/30/2021
Caruthers III, Theodore	Elementary Teacher Fitzgerald Elementary School	06/30/2021
Christensen, Michelle	Elementary Teacher Dollahan Elementary School	06/04/2021
Coats, Harry	Secondary Teacher Jehue Middle School	06/30/2021
Davis Cousins, Colleen	ROTC Instructor Carter High School	06/30/2021
Echegoyen, Cecile	Secondary Teacher Carter High School	06/04/2021
Ephraim, Jacqueline	Special Education Teacher Rialto High School	06/29/2021
Fitzpatrick, Deanna	Elementary Teacher Simpson Elementary School	06/04/2021
Franco, Rose	Elementary Teacher Dollahan Elementary School	06/30/2021
Godoy, Leticia	Elementary Teacher Dunn Elementary School	06/04/2021
Hamner, Mary	Secondary Teacher Jehue Middle School	06/04/2021
Hemminger, Robert	Secondary Teacher Rialto High School	06/04/2021
Holzman Dunlop, Mary Ann	Elementary Teacher Morgan Elementary School	06/04/2021
Hoover, Carol	Special Education Teacher Rialto High School	06/30/2021
Hyman, Earlene	Program Specialist Special Services	06/30/2021
Ibrahim-Balogun, Lawal	Elementary Teacher Preston Elementary School	06/04/2021
Jaffe, Alison	Speech Therapist Special Services	06/30/2021
Johnson, Steven	Secondary Teacher Eisenhower High School	06/04/2021

Kellmer, Randall	Secondary Teacher Zupanic High School	06/30/2021
Kuri, Janice	Elementary Teacher Curtis Elementary School	06/04/2021
Lacey, Amy	Elementary Teacher Casey Elementary School	06/04/2021
Lewis, Carla	Elementary Teacher Garcia Elementary School	06/04/2021
Lindberg, Lisa	REA President REA Office	06/04/2021
Lockhart-Logwood, Pamela	Elementary Teacher Henry Elementary School	06/04/2021
Luster, Wayne	ROTC Instructor Eisenhower High School	06/30/2021
Macias, Teresa	Elementary Teacher Morris Elementary School	06/04/2021
Martin, Sheryl	Secondary Teacher Carter High School	06/29/2021
Matulich, John	Secondary Teacher Carter High School	06/15/2021
Meeks, Susan	Secondary Teacher Frisbie Middle School	06/27/2021
Meister-Harris, Victoria	Special Education Teacher Eisenhower High School	06/05/2021
Miller, Sandra	Counselor Kucera Middle School	06/10/2021
Mims-Williams, Lydia	Secondary Teacher Rialto Middle School	06/04/2021
Mooney, Patrick	Secondary Teacher Zupanic High School	06/30/2021
Noerdinger, Gabrielle	Special Education Teacher Milor High School	06/05/2021
Ohlschlager, Sandra	Elementary Teacher Curtis Elementary School	06/04/2021

Olivares, Araceli	Secondary Teacher Carter High School	06/04/2021
Polonio, Ruth	Secondary Teacher Eisenhower High School	06/10/2021
Pratt, Francoise	Secondary Teacher Carter High School	06/04/2021
Pulaski, Theresa	Special Education Teacher Kucera Middle School	06/04/2021
Ramirez, Rosa	Secondary Teacher Carter High School	06/04/2021
Reyes, Suzanne	Preschool Teacher Preston Elementary School	06/29/2021
Rojano, Lucia	Secondary Teacher Carter High School	06/04/2021
Ruiz, Maricela	Elementary Teacher Casey Elementary School	06/04/2021
Samuel, Kimberly	Secondary Teacher Rialto High School	06/04/2021
Schessler, Eric	Assistant Principal Carter High School	06/10/2021
Scott, Doret	Secondary Teacher Eisenhower High School	06/06/2021
Serrato, Eva	Academic Agent: Math/Science & College and Career Pathways Education Services	06/30/2021
Singer, Jeanine	Elementary Teacher Garcia Elementary School	06/04/2021
Stitt, Suzette	Elementary Teacher Casey Elementary School	06/30/2021
Straughter, Sharon	Assistant Principal Rialto High School	06/30/2021
Toivonen, Ross	Instructional Support Strategist Preston Elementary School	06/30/2021
Tomsic, Steven	Secondary Teacher Frisbie Middle School	06/30/2021

Trainor, Maureen	Elementary Teacher Kelley Elementary School	06/29/2021
Travis, Lori	Secondary Teacher Kucera Middle School	06/30/2021
Turnbull, Paul	Special Education Teacher Kolb Middle School	06/30/2021
Uraire, Cynthia	Intervention Strategist Fitzgerald Elementary School	06/30/2021
Wareham, Patricia	Elementary Teacher Simpson Elementary School	06/29/2021
Webster, Sandra	Elementary Teacher Morgan Elementary School	06/04/2021
Wells, Ellalyn	Elementary Teacher Hughbanks Elementary School	06/04/2021
Williams, Deborah	Elementary Teacher Bemis Elementary School	06/30/2021
Winters, Lorna	Special Education Teacher Kucera Middle School	06/04/2021
Woodhouse, Mildred	Elementary Teacher Kordyak Elementary School	06/30/2021
Worthy, Correan	Secondary Teacher Kucera Middle School	06/29/2021
Wright, Joni	Elementary Teacher Trapp Elementary School	06/04/2021
Young, Dianne	Elementary Teacher Hughbanks Elementary School	06/04/2021

EXTRA DUTY COMPENSATION (Eisenhower High School teachers to provide credit recovery at 1/6 of their rate or \$45.04, whichever is greater, from January 12, 2021 to May 3, 2021, not to exceed 55 hours, to be charged to Title I Funds)

Atkinson, Lance
Cole, Joshua
Davis Jr., Nalik

Litjen, Tamara
Quintero, Antonio
Solorzano, Andreas

Valmores, Anna

EXTRA DUTY COMPENSATION (PBIS At-Risk Counselors and PBIS Teacher on Special Assignment to provide support to Student Services in the areas of At-Risk youth and the whole student needs during the 2020/2021 school year, at an hourly rate of \$45.04, not to 60 hours, to be charged to PBIS Funds)

Davila Jr., Albert
Mares, Carlos

Morton, Lindsay
Prentice, Jeffrey

EXTRA DUTY COMPENSATION (Rialto Middle School teacher to manage and maintain the Parental Involvement information on the school website for the second semester of 2020/2021 school year, at an hourly rate of \$45.04, not to exceed 60 hours, to be charged to Title I Funds)

Martinez, Daniel

EXTRA DUTY COMPENSATION (Simpson Elementary School teacher to support/implement technology utilization and parent communication by updating, and maintaining, site School Loop and marquee, and assisting parents in accessing information during the 2020/2021 school year, at an hourly rate of \$45.04, not to exceed 25 hours, to be charged to Title I Funds)

Vasquez, Jose

EXTRA DUTY COMPENSATION (Kucera Middle School counselors to participate in Social Emotional Learning groups during the second semester of the 2020/2021 school year, to be paid at their per diem rate of pay, not to exceed 11 hours per counselor, to be charged to Title I Funds)

Delgado-Brown, Annemarie
Miller, Sandra

EXTRA DUTY COMPENSATION (Frisbie Middle School counselors to conduct Parent Teacher Conferences (PTC) for students in jeopardy of failing grades during the second semester of the 2020/2021 school year, to be paid at their per diem rate of pay, not to exceed 100 hours, to be charged to Comprehensive Support and Improvement [CSI] Funds)

Centeno, Claudia

Florence IV, Eugene

Harris, Monique

Submitted and Reviewed by: Rhea McIver Gibbs, Ed.D. and Rhonda Kramer



TO: Board of Education

FROM: Cuauhtémoc Avila, Ed.D., Superintendent

ITEM: **RESOLUTION NO. 20-21-19**
PROVISIONAL INTERNSHIP PERMIT

RESOLUTION # 20-21-19
RESOLUTION OF THE BOARD OF EDUCATION
RIALTO UNIFIED SCHOOL DISTRICT
2020-2021

February 24, 2021

The Board of Education of the Rialto Unified School District authorizes the Lead Personnel Agent, Personnel Services, to assign various teachers who are enrolled in a credential program, but have not yet completed the requirements to enter an internship program.

<u>NAME</u>	<u>SITE</u>	<u>CREDENTIAL</u>	<u>ASSIGNMENT</u>
Triana, Omar	Trapp Elementary	Provisional Internship Permit – Multiple Subject	Grade 3

I, Cuauhtémoc Avila, Ed.D., Secretary of the Governing Board of the Rialto Unified School District, hereby certify that the foregoing is a true and correct copy of a credential waiver duly made, adopted and entered in the Board minutes of the Governing Board of the Rialto Unified School District of San Bernardino County on the 24th day of February, 2021.

Date: _____

Cuauhtémoc Avila, Ed.D.
Secretary, Board of Education

Submitted by: Rhea McIver Gibbs, Ed.D. and Rhonda Kramer



TO: Board of Education

FROM: Cuauhtémoc Avila, Ed.D., Superintendent

ITEM: **RESOLUTION NO. 20-21-21**
NON-REELECTION OF CERTIFICATED PROBATIONARY EMPLOYEES

RESOLUTION # 20-21-21
RESOLUTION OF THE BOARD OF EDUCATION
RIALTO UNIFIED SCHOOL DISTRICT
2020-2021

BE IT RESOLVED that, pursuant to Education Code section 44929.21, the following probationary certificated employees shall not be reemployed for the 2021-2022 school year, and that the Superintendent or his designee is directed to give written notice thereof as required by law.

- | | |
|-------------------|-------------------|
| Employee #2274431 | Employee #2033431 |
| Employee #2148431 | Employee #2475431 |
| Employee #2155431 | Employee #2385431 |
| Employee #2127431 | Employee #2818331 |
| Employee #2840031 | Employee #2815331 |
| Employee #2936431 | Employee #2816431 |
| Employee #2885431 | Employee #2793421 |
| Employee #2363431 | Employee #2659621 |
| Employee #2580031 | |

PASSED AND ADOPTED this 24th day of February, 2021, in the County of San Bernardino, California.

Joseph W. Martinez _____
 Edgar Montes _____
 Stephanie E. Lewis _____
 Nancy G. O'Kelley _____
 Dina Walker _____

 President
 Board of Education

I, Cuauhtémoc Avila, Ed.D., Superintendent of Rialto Unified School District of San Bernardino County, California, do hereby certify that the foregoing is a full, true and correct copy of a Resolution adopted by the District's Board of Education at a duly scheduled meeting thereof.

Dated: February 24, 2021

 Cuauhtémoc Avila, Ed.D.
 Superintendent

Submitted by: Rhea McIver Gibbs, Ed.D. and Rhonda Kramer

MINUTES

RIALTO UNIFIED SCHOOL DISTRICT

February 10, 2021

Dr. John R. Kazalunas Education Center

Meeting was held virtually and available to the public

Via YouTube stream

Board Members

Present: Joseph Martinez, President
Edgar Montes, Vice President
Stephanie E. Lewis, Clerk
Nancy G. O'Kelley, Member
Dina Walker, Member
Destiny Lopez, Student Board Member

Edgar Montes, Vice President joined the meeting at 6:34 pm.

Administrators

Present: Cuauhtémoc Avila, Ed.D., Superintendent
Darren McDuffie, Ed.D., Lead Strategic Agent: Strategics,
Congruence and Social Justice
Also present was Martha Degortari, Executive Administrative
Agent, and Jose Reyes, Interpreter/Translator

A. OPENING

A.1 CALL TO ORDER - 6:00 p.m.

The regular Board meeting of the Board of Education, which was held virtually and available to the public via YouTube stream, was called to order at 6:01 p.m.

A.2 OPEN SESSION

A.2.1 Comments on Closed Session Agenda Items

Any person wishing to speak on any item on the Closed Session Agenda will be granted three minutes.

None.

A.3 CLOSED SESSION

Moved By Clerk Lewis

Seconded By Member O'Kelley

As provided by law, the following are the items for discussion and consideration at the Closed Session of the Board Meeting:

Vote by Board Members to move into Closed Session. Vice President Montes was not present during this vote.

Time: 6:04 p.m.

Approved by a Unanimous 4 to 0 Vote

**A.3.1 PUBLIC EMPLOYEE
EMPLOYMENT/DISCIPLINE/DISMISSAL/RELEASE/REASSIGN
MENT OF EMPLOYEES (GOVERNMENT CODE SECTION
54957)**

**A.3.2 STUDENT EXPULSIONS/REINSTATEMENTS/EXPULSION
ENROLLMENTS**

A.3.3 CONFERENCE WITH LABOR NEGOTIATORS

Agency designated representatives: Cuauhtémoc Avila, Ed.D., Superintendent; Rhea McIver Gibbs, Ed.D., Lead Personnel Agent, Personnel Services; and Rhonda Kramer, Lead Personnel Agent, Personnel Services.

Employee organizations: California School Employees Association, Chapter 203 (CSEA), Rialto Education Association (REA), Communications Workers of America (CWA)

**A.3.4 CONFERENCE WITH LABOR NEGOTIATOR (Government Code
Section 54957.6)**

Designated Representative: Board President, Joseph W. Martinez

Unrepresented Employee: Superintendent

**A.3.5 PUBLIC EMPLOYEE PERFORMANCE EVALUATION
(Government Code Section 54957)**

Title: Superintendent

Member Dina Walker, stepped away from meeting (7:00 p.m. – 7:13 p.m.)

A.4 ADJOURNMENT OF CLOSED SESSION

Moved By Member O'Kelley

Seconded By Clerk Lewis

Vote by Board Members to adjourn out of Closed Session. Member Dina Walker was not present during this vote.

Time: 7:04 p.m.

Approved by a Unanimous 4 to 0 Vote

A.5 OPEN SESSION RECONVENED - 7:00 p.m.

Open session reconvened at 7:04 p.m.

A.6 PLEDGE OF ALLEGIANCE

Board President, Mr. Joseph W. Martinez, led the pledge of allegiance.

A.7 REPORT OUT OF CLOSED SESSION

In closed session, the Board took the following action:

Moved By Member O'Kelley

Seconded By Clerk Lewis

The Board of Education accepted the request for an unpaid leave of absence for classified employee #2052331, from February 1, 2021 through June 3, 2021.

Vote by Board Members. Vice President Montes was not present during this vote.

Approved by a Unanimous 4 to 0 Vote

Moved By Member O'Kelley

Seconded By Clerk Lewis

The Board of Education accepted the Statement of Charges for employee #2745821, and placed him on unpaid suspension.

Vote by Board Members.

Approved by a Unanimous Vote

A.8 ADOPTION OF AGENDA

Moved By Clerk Lewis

Seconded By Vice President Montes

Vote by Board Members to adopt the agenda. Member Dina Walker was not present during this vote.

Approved by a Unanimous 4 to 0 Vote

B. PRESENTATIONS - None

C. COMMENTS

C.1 PUBLIC COMMENTS FROM THE FLOOR

At this time, any person wishing to speak on any item **not on** the Agenda will be granted three minutes.

Celia Saravia, Parent and Community Member who represents a support group of parents of special needs students, welcomed Mrs. Lewis to the Board of Education. She said she is sure of the great contribution that she will make to the District for the benefit and success of students, and added that it is an honor to have her as part of the Board of Education. She indicated that they are proud of the great work of our Board of Education and Superintendent, Dr. Avila; including all the achievements and recognitions received by the Superintendent.

Ms. Saravia also thank Dr. Avila and all the district staff for donating toys at Christmas for our Special Education children. She said that although this year the annual Christmas party was not possible due to the pandemic, the children and their families were very happy and grateful for such a beautiful act of kindness and generosity. She also thanked Mrs. Araceli Flores from Special Education for helping them distribute the toys, and for being so kind and respectful.

Ms. Saravia also congratulated the Nutrition Services Department for the excellent work they have done during the pandemic. She extended her gratitude to Fausat, Maria, Cristina, Sara, Juan, and Mike. On behalf of the support group, she invited everyone to join them to always be part of the solution and not the problem.

Mrs. Cuca Reyes, Senior Resident of Rialto, shared a message of gratitude for the Rialto USD Central Kitchen, Nutrition Services team for

reaching out to seniors and their families. She shared that she is a caregiver for her husband and shares a home with three generations of her family.

She shared that last month everyone in her family, except for her married son got COVID-19. Her children and grandchildren moved to a motel to protect them from getting worse since her husband requires an oxygen tank. She explained that this resulted in a great financial hardship.

She thanked the Rialto USD Nutrition Services program for personally providing them with a box of food which was delivered by iHelpIE-Serving Seniors. She shared that the Central Kitchen staff are her super heroes, and her family is enjoying the food provided. She asked for continued support to the Food Box Distribution Program and to remember the families that through no fault of their own, are struggling to keep food on their table.

C.2 PUBLIC COMMENTS ON AGENDA ITEMS

Any person wishing to speak on any item **on** the Agenda will be granted three minutes.

None.

C.3 COMMENTS FROM ASSOCIATION EXECUTIVE BOARD MEMBERS

Rialto Education Association (REA), California School Employees Association (CSEA), Communications Workers of America (CWA), Rialto School Managers Association (RSMA).

Chris Cordasco, CSEA Chapter President, expressed his gratitude for making the decision to keep distance learning in place. He shared that as vaccinations roll out, the District will have more time to be properly and completely prepared and allow for a safe environment for students and staff. He sent a heartfelt thank you to the district for continuing to keep safety as the highest priority.

Mr. Cordasco said he is very pleased to be able to report that the start of negotiations has finally begun, on job classifications. He indicated that they appreciate the District's willingness to bring jobs up to date. He said they look forward to continually bringing better service to our community in the future. He closed by thanking the classified staff in Nutrition Services, as they continue to go above and beyond every day.

C.4 COMMENTS FROM THE SUPERINTENDENT

C.5 COMMENTS FROM STUDENT BOARD MEMBER

C.6 COMMENTS FROM MEMBERS OF THE BOARD OF EDUCATION

D. PUBLIC HEARING - None

E. CONSENT CALENDAR ITEMS

All items on the Consent Calendar will be acted upon in one motion unless pulled by Board of Education members or the Superintendent for individual action.

Moved By Member O'Kelley

Seconded By Member Walker

Vote by Board Members to approve Consent Calendar Items, with preferential vote by Student Board Member, Destiny Lopez.

Approved by a Unanimous Vote

E.1 MINUTES

E.1.1 MINUTES - REGULAR BOARD OF EDUCATION MEETING OF JANUARY 27, 2021

Moved By Member O'Kelley

Seconded By Member Walker

Approve the minutes of the Regular Board of Education meeting held January 27, 2021.

Approved by a Unanimous Vote

E.2 GENERAL FUNCTIONS CONSENT ITEMS

E.2.1 SECOND READING OF REVISED BOARD POLICY 5121(a-c); GRADES/EVALUATION OF STUDENT ACHIEVEMENT

Moved By Member O'Kelley

Seconded By Member Walker

Approve the second reading of revised Board Policy 5121(a-c); Grades/Evaluation of Student Achievement.

Approved by a Unanimous Vote

E.3 INSTRUCTION CONSENT ITEMS

**E.3.1 CABE ONE DAY PARENT CONFERENCE - VIRTUAL STRONG:
AN EMPOWERMENT CONFERENCE FOR PARENTS DURING
DISTANCE LEARNING**

Moved By Member O'Kelley

Seconded By Member Walker

Approve seventy (70) Rialto Unified School District parents/guardians who are District English Learner Advisory Committee (DELAC) representatives and/or parents of English Learners, to attend the San Bernardino County Chapter, California Association for Bilingual Education (SBC CABE) one day parent conference - Virtual Strong: An Empowerment Conference for Parents During Distance Learning on March 6, 2021, at a cost not-to-exceed \$3,500.00, and to be paid from the General Fund - Title III.

Approved by a Unanimous Vote

E.4 BUSINESS AND FINANCIAL CONSENT ITEMS

E.4.1 WARRANT AND PURCHASE ORDER LISTING

Moved By Member O'Kelley

Seconded By Member Walker

Approve Warrant Listing Register and Purchase Order Listing for all funds from January 8, 2021 through January 21, 2021, (Sent under separate cover to Board Members). A copy for public review will be available in the District's website.

Approved by a Unanimous Vote

E.4.2 DONATIONS

Moved By Member O'Kelley

Seconded By Member Walker

Accept the listed donations from YourCause Blackbaud Giving Fund; Inland Valley Alumnae Chapter of Delta Sigma Theta Sorority and

Box Tops for Education, and request that a letter of appreciation be sent to the donor.

Approved by a Unanimous Vote

E.4.3 SURPLUS EQUIPMENT AND MISCELLANEOUS ITEMS

Moved By Member O'Kelley

Seconded By Member Walker

Declare the specified surplus equipment and miscellaneous items as obsolete and not-serviceable for school use, and authorize the Superintendent/designee to sell or dispose of these items as specified in the Education Code Sections 17545 and 17546, at no cost to the District.

Approved by a Unanimous Vote

E.4.4 USE OF A PUBLIC BID FOR THE PURCHASE OF COMPUTER SOFTWARE

Moved By Member O'Kelley

Seconded By Member Walker

Approve Bid No. 7-16-70-36, Amendment #4 for the purchase of computer software, at a cost to be determined at time of purchase(s), and to be paid from the General Fund.

Approved by a Unanimous Vote

E.4.5 AGREEMENT WITH PARENT INSTITUTE FOR QUALITY EDUCATION (PIQE) TRAINING – RIALTO HIGH SCHOOL

Moved By Member O'Kelley

Seconded By Member Walker

Approve an agreement with the Parent Institute for Quality Education (PIQE) for a minimum of fifty (50) parents at a cost of \$7,000.00 and an additional \$2,000.00 for any additional class for parents to participate in the PIQE training that will be held (virtually) at Rialto High School, effective February 25, 2021 through May 5, 2021, at a

cost not-to-exceed \$11,000.00, and to be paid from the General Fund - Title I.

Approved by a Unanimous Vote

E.5 FACILITIES PLANNING CONSENT ITEMS

E.5.1 IVL CONTRACTORS, INC. AMENDMENT NO. 01 TO BID NO. 19-20-015

Moved By Member O'Kelley

Seconded By Member Walker

Approve Amendment No. 01 to Bid No. 19-20-015 for IVL Contractors, Inc. for the additional scope associated with DSA field revisions to replace non-compliant hand dryers in the restrooms related to the installation of two (2) shade structures at Carter High School's softball field, at a cost not-to-exceed \$5,227.40, and to be paid from Fund 21 – General Obligation Bond (G.O), Measure Y, Series C.

Approved by a Unanimous Vote

E.6 PERSONNEL SERVICES CONSENT ITEMS

E.6.1 PERSONNEL REPORT NO. 1250 FOR CLASSIFIED AND CERTIFICATED EMPLOYEES

Moved By Member O'Kelley

Seconded By Member Walker

Approve Personnel Report No. 1250 for classified and certificated employees.

Approved by a Unanimous Vote

F. DISCUSSION/ACTION ITEMS

F.1 UNIVERSAL ASPHALT CO., INC. FOR PAVING MATERIALS AND SERVICES AT MULTIPLE SITES

Moved By Member O'Kelley

Seconded By Member Walker

Award Bid No. 20/21-002, District Wide Paving Project to Universal Asphalt Co., Inc., for paving materials and services at multiple sites throughout our District, at a cost not-to-exceed \$ 2,790,680.00, and to be paid from Fund 14 - Deferred Maintenance Fund.

Vote by Board Members.

Approved by a Unanimous Vote

F.2 REINSTATEMENT HEARING

Moved By Clerk Lewis

Seconded By Member O'Kelley

Case Numbers:

17-18-68

EE 20-21-1

Vote by Board Members.

Approved by a Unanimous Vote

G. ADJOURNMENT

The next regular meeting of the Board of Education of the Rialto Unified School District will be held **virtually** on February 24, 2021, at 7:00 p.m., **and available to the public via YouTube stream.**

Materials distributed or presented to the Board of Education at the Board Meeting are available upon request from the Superintendent's Office.

Meeting was adjourned with a moment of silence in honor of Ms. Irene Lee, retired Nutrition Service Worker III, who passed away on January 21, 2021, and Mr. Ed Edwards, Carter High School Head Water Polo/Swim Coach, who passed away last weekend.

Moved By Destiny Lopez, Student Board
Member

Seconded By Clerk Lewis

Vote by Board Members to adjourn, with a preferential vote by Student Board Member, Destiny Lopez.

Time: 7:34 p.m.

Approved by a Unanimous Vote

Clerk, Board of Education

Secretary, Board of Education



TO: Board of Education
FROM: Cuauhtémoc Avila, Ed.D., Superintendent
ITEM: RESOLUTION 20-21-20 - NATIONAL SCHOOL BREAKFAST WEEK

**RESOLUTION 20-21-20
OF THE BOARD OF EDUCATION OF THE
RIALTO UNIFIED SCHOOL DISTRICT**

NATIONAL SCHOOL BREAKFAST WEEK

February 24, 2021

WHEREAS, the School Breakfast Program has served our nation admirably since it was permanently established in 1975; and

WHEREAS, the School Breakfast Program is dedicated to the health and well-being of our nation's children, and

WHEREAS, the School Breakfast Program joins and has been joined through the years by many other excellent child nutrition programs; and

WHEREAS, there is evidence of the continued need for nutrition education and awareness of the school nutrition programs; and

WHEREAS, Rialto Unified School District's administration is dedicated to expanding access to and enhancing current school breakfast programs to ensure that our children are provided with the means to succeed; and

WHEREAS, research shows that school-age children who experience hunger have higher levels of absenteeism, nurse visits, and have more challenges than children receiving a well-balanced diet; and

WHEREAS, frequent studies have shown that meals provided at school not only contribute to the nutritional needs of students, but they significantly increase and enhance the student's ability to learn; and

WHEREAS, parents, teachers, and school food personnel, are endowed with the responsibility of providing children of our communities and state with the basic resources needed to grow, learn, discover their own potential, and live happy fulfilling lives; and

WHEREAS, Breakfast After The Bell Programs, which make breakfast part of the school day, are desirable and effective ways of ensuring that more students realize the benefits of breakfast.

WHEREAS, offering breakfast as part of the school day improves children’s diets, builds healthy, lifelong eating habits and allows students to begin their days focused and ready to learn. The benefits of these models are maximized when schools offer free meals to all students at no cost.

WHEREAS, the Community Eligibility Provision offers high-need California schools the opportunity to serve breakfast to all students at no cost. This provision has the added benefits to schools of reducing administrative costs, eliminating the collection of paper applications, streamlining meal service operations and increasing the reimbursements schools receive from federal child nutrition programs.

NOW THEREFORE, BE IT RESOLVED that the Rialto Unified School District’s Board of Education hereby proclaims March 8-12, 2021, as NATIONAL SCHOOL BREAKFAST WEEK, and encourages all citizens to recognize the efforts made by Schools, and all of the Nutrition Services Employees to ensure the health, safety, and success of our children.

APPROVED, PASSED AND ADOPTED this 24th day of February 2021, by the Board of Education of the Rialto Unified School District of San Bernardino County by the following vote:

AYES: _____ NOES: _____ ABSENT: _____ ABSTAINED: _____

I certify under penalty of perjury, the foregoing statements to be true and correct.

Joseph W. Martinez, President

Cuahtémoc Avila, Ed.D., Superintendent

Submitted by: Fausat Rahman-Davies
Reviewed by: Mohammad Z. Islam

BELIEFS

- Everyone has unique talents
- There is boundless power in all of us
- All people have equal inherent worth
- Diversity is strength
- Each person deserves respect
- High expectation inspires to high achievement
- Risk is essential for success
- Common and individual interest are reciprocal
- Integrity is critical to trust
- Honest conversation leads to understanding
- Music is the universal language
- A strong community benefits all of its members
- Everyone can contribute to the good of the community

PARAMETERS

- We will make all decisions in the best interest of students
- We will honor the worth and dignity of each person
- We will hold the highest expectations of everyone
- We will assert the unlimited potential of every student
- We will practice participatory decision-making throughout the district
- We will not allow the past to determine our future



How do astronauts use mathematics and physics to determine where a spaceship will land? This excellent question comes courtesy of **Kimani Henderson**, a Morgan Elementary School fifth grade student. As a winner in the Rialto Science Engineering Fair, Kimani was one of two dozen students selected to submit a question to NASA astronauts. NASA astronauts Victor Glover and Shannon Walker will answer questions from students on a live stream to be held on March 18, via www.nasa.gov/nasatv.

Jose Arroyos said that math has always come easy for him. Turns out, the Kolb Middle School seventh grade student is pretty great at asking astronauts questions as well. Jose asked, "What is your main objective when you are in space?" as a question for astronauts Victor Glover and Shannon Walker to potentially answer. As a winner in the Rialto Science Engineering Fair, Jose was one of two dozen Rialto Unified School District students selected to submit a question to the astronauts. They will answer selected questions on March 18, during a live streamed event on www.nasa.gov/nasatv.

